



# **Millennials and the Workplace: Challenges for Architecting the Organizations of Tomorrow (Response Books)**

*Pritam Singh, Asha Bhandarker, Sumita Rai*

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Millennials and the Workplace explores the rapidly changing workplace environment and its meaning in the new millennium. It takes a look at the young generation-the Millennials-who do not accept the 'status quo', who have moved from obedience to questioning, and who assess work in terms of its significance in human life and human nature.

The book studies the Millennials and profiles them according to their demographic and psychographic background along with personality factors such as work locus of control, personal values and achievement motivation, and so on.

The authors highlight the gap between what the Millennials expect and what they get at the workplace. The contours of the new workplace-creating alignment between the individual's expectations and the organization's offering-have been sketched in detail for retaining talent. With these insights, the book will be immensely useful to all corporate professionals, academia, and students.

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