



# Employee Tardiness and Working Conditions in Burgers Hut

*Ruhaim Izmeth*

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Research paper from the year 2013 in the subject Business economics - Personnel and Organisation, grade: A, , course: Graduate Diploma in Management, language: English, abstract: This case study investigated the work-environment related reasons behind employee tardiness in a recently established fast food joint, 'Burger's Hut'. It was found, after observation sessions and interviews that late night work shifts and non-flexible leave scheduling were the main reasons for the problem. It is recommended that the Burger's Hut develops a strict policy to prevent tardy employees before the problem lead to other withdrawal behaviors like absenteeism and turnover.

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