



# Working With and Evaluating Difficult School Employees

*John F. Eller, Sheila A. Eller*

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***Help marginal employees take positive steps to improve their performance and behavior!***

Managing difficult employees is one of the most challenging aspects of a school leader's job. Written by experienced administrators, this resource provides specific strategies to identify, work with, and evaluate employees who have marginal, deficient, or negative behaviors. This book includes:

- Sample dialogues for conducting difficult conversations
- Templates for putting concerns into writing and developing improvement plans
- Information about legal issues and ways to protect yourself
- Methods for working with teachers, secretaries and assistants, paraprofessionals, and custodial staff
- Steps to take when termination becomes necessary



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